

RESOLUTION**ANNUAL GENERAL MEETING OF SHAREHOLDERS****FOR THE FISCAL YEAR 2021 - 2022***(Regarding issuing share under employee share ownership plan)*

- Pursuant to the Law on Enterprise No. 59/2020/QH14 and guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 and guiding documents;
- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company;
- Pursuant to The Minute of General Meeting of Shareholders No. 03/2022/BB-DHDCD dated October 28, 2022,

RESOLVE

Article 1. Approval on the plan to issue shares in accordance with the employees share option scheme of the Company as follows:

1. Issuance Plan:

- Name of shares: The Shares of Thanh Thanh Cong – Bien Hoa Joint Stock Company (securities code: SBT)
- Class of issuing shares: Ordinary shares
- Par value: VND 10,000 per share
- Subjects to be offered of shares: members of the Board of Directors, General Director Board, Members of Execution Board, Key employees of the departments of the Company. Under the authorization content in Section 5 below, the Board of Directors shall determine the standards and list of employees participating the program, the principles to determine the number of shares to be distributed to each subject and the timeline to implement the program.
- Proposed number of shares to be issued: 31,457,545 shares
- Issuing price: VND 10,000 per share
- Total value of shares issued at par value: 314,575,450,000 VND.
- Issuance rate: 5% of the total number of ordinary shares in circulation at the time the issuance plan is approved by the General Meeting of Shareholders.
- Lock-up conditions:



- 40% of total amount of issued shares in accordance with employee share ownership plan shall be restricted from transfer within 12 months from the ending date of the issuance.
 - 30% of total amount of issued shares in accordance with employee share ownership plan shall be restricted from transfer within 24 months from the ending date of the issuance.
 - 30% of total amount of issued shares in accordance with employee share ownership plan shall be restricted from transfer within 36 months from the ending date of the issuance.
2. **Time of issuance:** Estimated Before 30 June 2023.
3. **Plan of using increased capital:** Supplementing the working capital demand for annual business and manufacture activities.
4. **Approving other contents related to the Charter Capital and change of the number of circulating shares of the Company as per issuance result:**
- To amend the Charter Capital in the Company Charter in accordance with the new charter capital increased following the issuance;
 - To register of changing the Enterprise Registration Certificate in accordance with the new charter capital increased following the issuance;
 - To register of changing depositing, listing information (additional depositing and listing) for the new issued shares at Vietnam Securities Depository Centre or Vietnam Securities Depository and Clearing Corporation (depending on the case) and Ho Chi Minh City Stock Exchange.

Article 2. Approval on the authorizing to BOD to perform the following tasks:

1. To set out the standards and list of employees participating in the program, the principles to determine the number of shares to be distributed to each subject and the timeline to implement the program;
2. To decide the method of dealing with the shares which are not registered to purchase or make payment of purchase proceeds; dealing with odd lot shares.
3. To conduct legal procedures related to the increase of Charter Capital and amending the Company's Charter regarding the Charter Capital according to the issuance results;
4. To carry out all issuance procedures in accordance with the laws (including procedures for depository registration and additional listing of additional issued shares at the Vietnam Securities Depository Centre or Vietnam Securities Depository and Clearing Corporation (depending on the case) and the Stock Exchange).

5. Carry out procedures with state agencies to complete the issuance at the request of competent state management agencies and ensure the issuance in accordance with legal regulations.

Article 3. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS

THE CHAIRWOMAN

Recipient:

- Member of BOD;
- Member of BOM;
- Archived: Secretary & Assistant department.



HUYNH BICH NGOC

